

# DDI *benefits*

customized employee benefits solutions



## Benefits of innovation

At DDI Benefits we're agents for change, with an innovative, forward-looking approach to health and wellness benefits design.

As a locally-owned employee benefits insurance firm, we know the landscape here, creating innovative customized employee benefits solutions to small and large companies, as well as individuals and families throughout the Northwest.

We have the expertise and experience of a large company, with the personal service, flexibility and accessibility of an independent agency. And we have the resources to help ease the pain of employee benefits costs, allowing us to help our clients find the right plan, with the right features at the right price.

At DDI, we have a commitment to service and dedication to our clients' best interests that benefits not just our clients, but the people who work for them.



*DDI Benefits—you benefit. Call today.*

### **BENEFITS & INSURANCE PROGRAMS**

- Group Health
- Group Vision
- Prescription Drugs
- Alternative Care
- Group Dental
- Group Life
- Short-term and Long-term Disability
- Section 125 Plans
- Flexible Spending Accounts (FSA)
- Health Savings Accounts (HSA)
- Health Reimbursement Arrangements (HRA)
- Employee Incentives
- Wellness
- Voluntary Supplemental Insurance
- 401(k) Retirement
- Alternative Funding



### **EMPLOYER SERVICES**

- Plan Design Analysis
- Online Paperless Open Enrollment
- Online Benefits Administration
- HR On Demand
- Vendor Management
- Financial Analysis of Plans
- Renewal Negotiations
- ACA/Healthcare Reform Compliance
- 5500 Filing
- Open Enrollment Administration
- Legislative Updates
- Plan Design Benchmarking
- Employee Communications
- Ongoing Customer Service and Claims Resolution
- Key Person and Corporate Life
- COBRA Administration
- Plan documents/Summary Plan Descriptions



### **EMPLOYEE BENEFITS COMMUNICATIONS**

- Open Enrollment Planning and Meetings
- Online Paperless Enrollment
- Form Design
- Healthcare and Benefits Education
- Market Updates
- One-on-One Benefits Counselors
- E-Newsletter Updates
- Client Forums
- Employee Surveys
- Customer Service Contact cards



### **INDIVIDUAL AND FAMILY**

- Health
- Dental
- Life
- Disability
- Medicare
- Comprehensive Family Insurance Analysis
- Assistance with Federal Marketplace and Oregon Health Plan
- Plan Coverage/Cost Comparisons



### **BENEFITS ADMINISTRATION**

- Customized Online Benefits Portals
- Carrier Enrollments and Changes
- Employee Call Center
- Monthly Premium Billing Reconciliation
- On-Demand Report Generation
- 24/7 online HR/Benefits Employee Communications Tool
- Mobile Benefits App
- Required Employer Notice Distribution